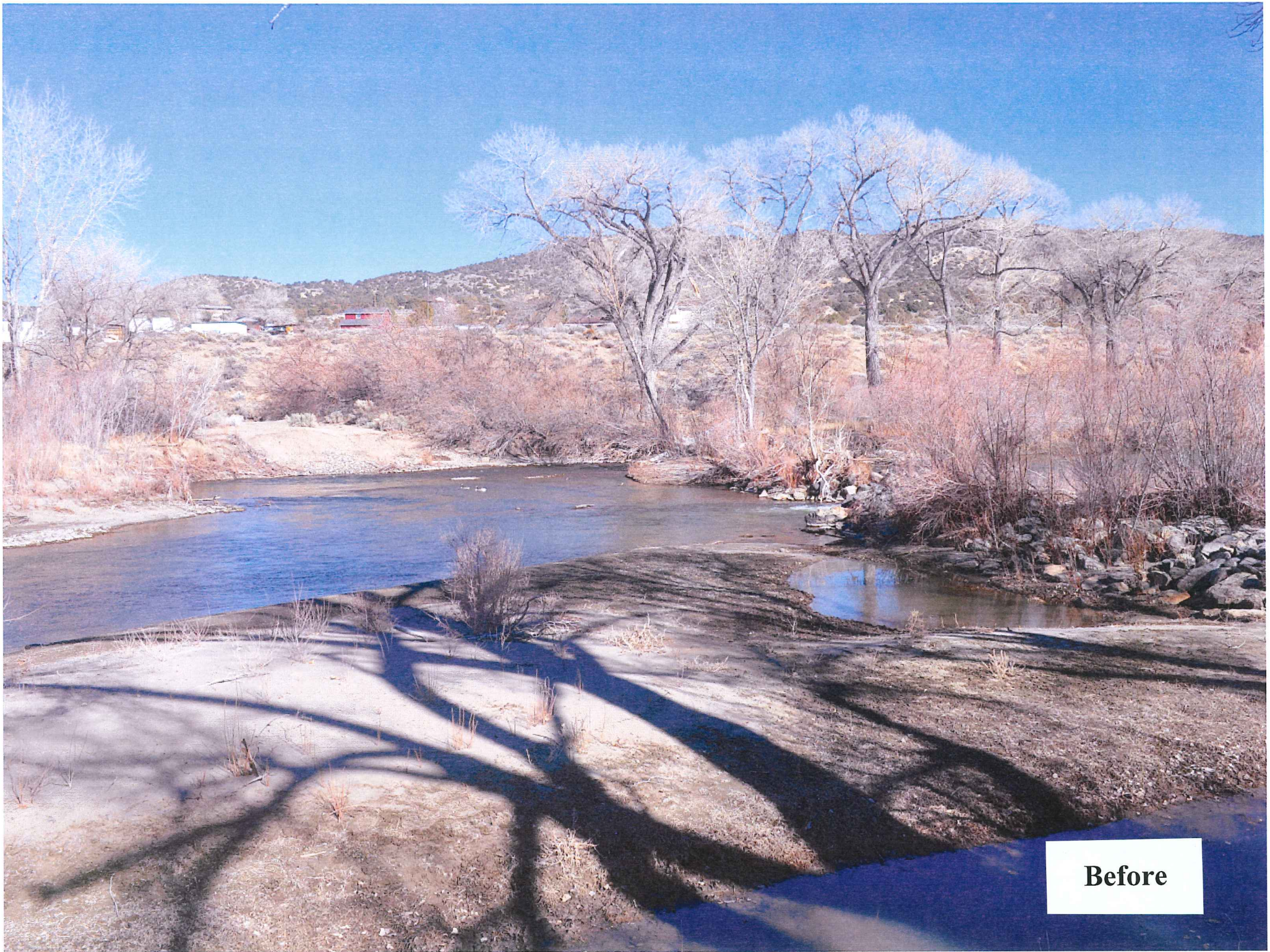


**Agenda Item 4A**

**Before**



**After**



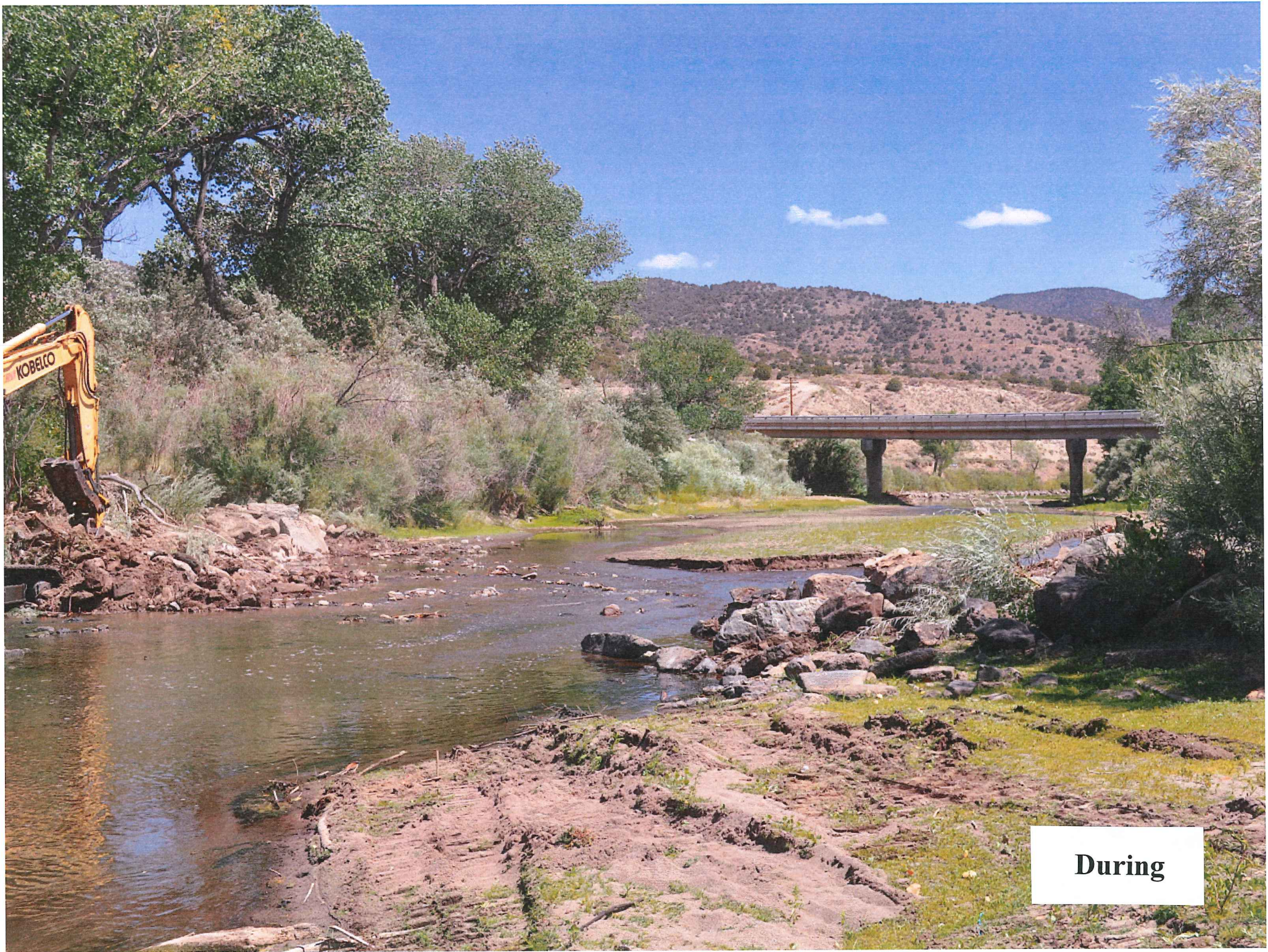
**Before**



**After**



**Before**



**During**



**After**