

RESOLUTION NO. 2025-R-12

A RESOLUTION EXERCISING CARSON CITY'S RIGHT, UNDER ARTICLE 4 OF ITS COLLECTIVE BARGAINING AGREEMENT CONCERNING WILDLAND FIREFIGHTERS, TO PERMIT FUNDS FROM GENERAL LEDGER DEPARTMENT NO. 1012545 TO BE UTILIZED FOR COSTS ASSOCIATED WITH THE WILDLAND FIREFIGHTERS.

WHEREAS, on or about April 6, 2023, Carson City ("City") and the Carson City Fire Fighters Association, Local #2251 of the International Association of Firefighters ("Local 2251") entered into a Collective Bargaining Agreement ("CBA") expiring June 30, 2026, concerning the Carson City Fire Department's ("CCFD") full-time grant- and contract-funded wildland firefighters ("Wildland Firefighters"); and

WHEREAS, the Wildland Firefighter positions were intended to be funded without general fund support and solely through grants and third-party contracts; and

WHEREAS, the City and Local 2251 agreed, pursuant to Article 4 of the CBA, that certain matters are not within the scope of mandatory bargaining and are reserved exclusively to the City, without negotiations; and

WHEREAS, one of the rights reserved to management, without negotiation, under Article 4 is "[t]he right to determine...[t]hat City's general funds shall not be used for Association Member salary, benefits, or other costs associated with Association Members and their duties"; and

WHEREAS, since 2012 City has maintained, in the General Fund, the Wildland Fire Management Department, General Ledger No. 1012545 ("Wildland Budget"), which provides funds for salaries and benefits for seasonal wildland crews not covered by the CBA; and

WHEREAS, since 2023, CCFD has not used the Wildland Budget to hire seasonal wildland crews, and these functions have instead been transitioned to the full-time Wildland Firefighter positions; and

WHEREAS, as a result, approximately \$93,000 in funds from the Wildland Budget are available to support the work of the Wildland Firefighters; and

WHEREAS, utilizing funds from the Wildland Budget will allow the Wildland Firefighters to perform work that, though important, is not eligible for grant or third-party contract funding; and

NOW, THEREFORE, the Carson City Board of Supervisors, pursuant to the authority granted by Article 4 of the CBA, resolves that:

(1) The City shall exercise its right to determine that general funds deposited in the Wildland Budget, and the Wildland Budget only, may be used by CCFD to support the Wildland Firefighter positions; and

(2) No general fund source other than the Wildland Budget may be used to support the Wildland Firefighter positions; and

(3) The City shall maintain the right to determine, in its sole discretion, whether general funds will be deposited into or withdrawn from the Wildland Budget and the amounts of any such deposit or withdrawal; and

(4) The City's election to exercise a management right under Article 4 of the CBA shall not be interpreted, now or in the future, as establishing a past practice concerning the funding or use of the Wildland Budget; as diminishing the management right to determine the extent, if any, of general fund contributions to the Wildland Firefighter positions; or as making the use of general funds for the Wildland Firefighter positions a subject of mandatory bargaining.

Upon motion by Supervisor Stacey Giomi, seconded by Maurice White, the foregoing Resolution was passed and adopted this 20th day of June, 2025.


VOTE:	AYES:	Supervisor Stacey Giomi
		Supervisor Maurice White
		Supervisor Lisa Schuette
		Mayor Lori Bagwell

NAYS: None

ABSENT: Supervisor Curtis Horton

ABSTAIN: None

ATTEST:


William Scott Hoen, Clerk-Recorder


Lori Bagwell, Mayor