



Adaptive Recreation Code of Conduct



The Movers & Doers program provides recreational experiences for people with intellectual and/or physical disabilities and their families. Activities are designed to contribute to the physical, mental, social, emotional growth and development of all individuals. Calendars are provided three times a year to inform participants of the many fun filled activities such as movie nights, field trips, arts & crafts, bingo, bowling, dances, and much more.

Each participant (along with staff, volunteers, and parents) contributes to the success of this program. Below is an outline of expectations that we ask of all participants, their parents/guardians/care providers, and program staff, in order to maintain a safe, respectful, and fun environment for everyone involved. Any participant who violates this Participant Code of Conduct is subject to consequences. Carson City Parks Recreation and Open Space (CCPROS) will implement the consequences deemed appropriate, including warning or expelling the offender from the program, with no refund, if applicable. For more serious behavior, CCPROS may, in its reasonable discretion, temporarily ban or permanently expel a participant from the Adaptive Recreation community.

CCPROS have established this Participant Code of Conduct to provide guidelines of behavior to participants. These guidelines are to ensure that all participants understand what behavior is expected, and what behavior will not be tolerated at a CCPROS event. Anyone asked to stop unacceptable behavior is expected to comply immediately. CCPROS expect all participants to follow this Participant Code of Conduct at all events. This includes all related virtual communities and social media.

1. Participants must be able to act safely with a ratio based on Nevada Revised Statutes, Nevada Administrative Code, and industry best practices.
2. A parent/guardian/care providers must attend with a participant if they are unable to participate at the established staffing ratio, need support with toileting or feeding, or require special medical attention.
3. Participants must be able to follow direction from staff and stay with the group for the entire duration of the event.
4. Participants are required to respect both staff and other participants' personal space.
5. Refrain from the use of explicit, crude, or threatening language in addition to inappropriate gestures.
6. Refrain from hitting, biting, pushing, kicking, spitting at, or any other forms of physical aggression that threaten the safety of other participants and staff.
7. Participants must register and pay for activities prior to the event. If a participant shows up to an event that they are not registered for, staff may deny the person the ability to participate in the activity.
8. CCPROS staff is not responsible for participants' personal items.
9. If a participant is utilizing a rideshare service or public transportation service that does not arrive, it is then the responsibility of the parents/guardians/care providers to provide transportation for the participant.

WHAT TO DO IF YOU WITNESS OR ARE SUBJECTED TO UNACCEPTABLE BEHAVIOR:

Speak up if you observe anything at an event that conflicts with this Participant Code of Conduct. If you are being harassed or feel uncomfortable, notice that someone else is being harassed, or have any other concerns, please contact a member of the CCPROS staff immediately. CCPROS staff will be available to assist those experiencing unacceptable behavior to feel safe for the duration of the program. All reports will remain completely confidential.



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As an Adaptive Recreation participant, I agree to meet these expectations:

- I will treat myself, my peers, and CCPROS staff/volunteers with respect.
- I will not use bad language (such as profanities and slurs), and/or physical gestures to insult other persons.
- I will not fight with other participants, volunteers, or staff.
- I will plan ahead for personal needs so that I can arrive on time and participate fully in all activities.
- I will challenge myself to learn and advocate for my needs, including asking for help or accommodations when I need it.
- I will follow staff, volunteer, and guest instructions and raise concerns respectfully.
- I will treat CCPROS property and the physical environment with respect and care.
- I will refrain from bullying and/or harassment.
- I will be respectful of other peoples property and/or time.
- I will be a positive reflection of the Adaptive Recreation Program.

I take responsibility for my actions, including:

- I will not make inappropriate or unwanted physical, verbal, or sexual advances on others.
- I will not smoke in non-smoking areas.
- I will not drink alcohol or use illegal drugs at CCPROS events.
- I will obey all laws and CCPROS rules.

The following may result in being dismissed from the program:

- Bullying, harassing or using derogatory language towards another person or group of people.
- Sexually predatory behavior, such as following, stalking, inappropriate comments and/or leering at another person.
- Publicly touching yourself in a sexual manner.
- Touching another person in a physically or sexually aggressive manner.
- Possession of weapons or devices that can be used as weapons including firearms (without valid weapons - carry license), knives with blades over 3 inches, explosives including fireworks, lighters/matches.
- Theft, vandalism, or destruction of property.
- Possessing or being under the influence of alcohol, drugs or weapons.
- Leaving the program area without permission from a staff member.
- Inappropriate photography or recording.

Failure to follow the outlined behavior contract will result in an unsafe environment for participants and staff. Depending on the severity and/or frequency of violations of this Code of Conduct, the following consequences may occur and in no particular order:

- Verbal warning from a staff member.
- Written warning and conversation with parents/guardians/care providers.
- Early pick-up from event.
- Suspension from program.
- Excused from program.

Please note that participants are not eligible for a refund if they are asked to leave a program early due to a code of conduct violation. At Managements discretion, on a case by case basis, Management will decide which disciplinary actions will be given to the participant.